

Collaborating with our COMMUNITY

2024 Impact Report



Our Mission

To enrich the lives of young people in the Louisville Metropolitan area by providing educational programs and affordable facilities that build character, instill positive life skills and promote healthy choices through the game of golf.

Commitment to Being a Game Changer

Pursuing Goals

I am excited to grow and learn.

I am not afraid to fail.

I am learning from both my achievements and setbacks.

Growing through Challenge

I am discovering my inner strength.

I am developing resilience.

I can dig deep when things get tough.

Collaborating with Others

I respect other perspectives, especially when they are different from mine.

I show kindness, consideration, and care for others.

I know that my attitude and how I treat others have an impact.

Building a Positive Self-Identity

I am finding my self-confidence.

I am discovering what I'm capable of.

I feel safe to be myself.

Using Good Judgment

I respect rules in golf and in life.

I am honest with myself and others.

I have the courage to do what's right,
even when it's hard.

I can change the game and change the world
by simply being the best version of myself.

I am a Game Changer.



firstteelouisville



@firstteelouisville



@firstteeville



flickr.com/photos/106440844@N07/albums



The First Tee Louisville



first tee

louisville

First Tee – Louisville
Shawnee Golf Course
460 Northwestern Parkway
Louisville, KY 40212
502.772.9494
www.firstteelouisville.org

Letter from the President

Dear Valued Supporters,

I want to take a moment to express my deepest gratitude for your unwavering support of First Tee – Louisville. As someone who has spent much of my life enjoying the game of golf, I can personally attest to the incredible life skills it teaches, both on and off the course. The mission of First Tee – Louisville, to empower young people through golf, is one that I hold close to my heart!



I am also truly honored to serve as President of the Board of Directors for First Tee – Louisville. I want to thank my fellow board members for placing their trust in me and for their tireless work on behalf of the organization. These individuals, who volunteer their time and talents, are an invaluable asset to our mission of developing young game-changers. Their dedication is a constant source of inspiration, and I am grateful for each of them.

In my first year as President, I have had the privilege of working closely with the incredible team at First Tee – Louisville. Their passion for serving underserved youth and families in the Louisville Metro area is evident in everything they do. During our meetings, I have been struck by the stories of how working with First Tee has impacted their own lives and reinforced their commitment to helping others. Many of them share their love of the game with their families, creating a true community spirit within the organization.

Thanks to the dedication of our coaches, ambassadors, and volunteers, First Tee – Louisville is able to offer a wide variety of programs that reach over 1,000 youth each year. These include on-course lessons, development workshops, tournaments, winter sessions, girls-only programming, and family events. We are proud that 35% of our participants come from ethnically diverse backgrounds, and 38% of our youth are female. None of this would be possible without your support, and we are deeply grateful to each of you for making a difference in the lives of these young people.

Looking ahead to 2025, we are excited to announce the launch of Phase One of the First Tee – Louisville/Kentucky Golf Association/Seneca Project. This initiative will significantly expand our programming, enabling us to offer year-round opportunities, enhance the Seneca Youth Course, and collaborate with other youth-focused organizations. It's an exciting step forward, and we are thrilled about the possibilities this project will bring.

The future of First Tee – Louisville is bright, and we are incredibly thankful for the continued support of our local community, including businesses like yours. Together, we are making a lasting impact on the lives of young people, one swing at a time.

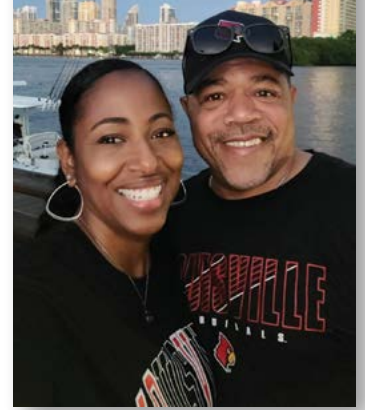
Swain Beard, President, Board of Directors



Letter from the CEO

Dear Friends of First Tee – Louisville,

I hope this message finds you in great spirits. As I reflect on the incredible journey we've shared over the past 19 years at First Tee - Louisville, I am filled with immense pride and gratitude. As Executive Director, it has truly been a privilege to lead an organization that has had such a profound impact on the lives of youth and families throughout Louisville Metro and beyond.



From its very beginning, First Tee - Louisville has been far more than just an organization to me—it's been a calling. It's been an opportunity to engage with young people, to help them grow and thrive, and to provide a space where they can learn and develop life-changing skills. I feel incredibly fortunate to have had the chance to work alongside such a passionate and dedicated team of staff, coaches, volunteers, and board members, all united in our shared mission of creating game changers.

At the heart of our work is First Tee - Louisville's mission, which is brought to life through our 5 Key Commitments: setting goals, growing through challenges, collaborating with others, building positive self-identity, and exercising sound judgment. These values shape everything we do; helping us to instill important life skills in the youth we serve. Through the game of golf and our carefully designed curriculum, we provide an enriching, hands-on experience that transcends the sport itself.

Your support has been instrumental in helping us realize this vision. Thanks to your generosity, we've been able to create a nurturing environment where young people not only learn the game of golf, but also develop the resilience, self-confidence, and inner strength that will carry them through life's challenges. Your contributions extend far beyond the fairways and greens, making a lasting impact in the lives of our participants and empowering them to carry these essential life skills into every aspect of their future.

As we approach our 20th year, I want to take this opportunity to thank you once again for your unwavering commitment to our mission. Your belief in what we do inspires us to keep pushing forward and to continue building a legacy of positive change that reaches far beyond the golf course.

Thank you for standing with us, for being a vital part of our journey, and for helping to make this important work possible. I look forward to celebrating this milestone year with you and all the great things we will continue to accomplish together.

With heartfelt appreciation,

D'Shawn Johnson, Executive Director



From the Director of Golf

Dear Friends and Supporters of First Tee – Louisville,

“Collaborating with our Community” is a great way to summarize all of the fun opportunities on and off of the course our youth experienced this year. The list was long in regards to community connections this past year. From field trips to Golf Galaxy and Different Strokes Golf Center to outreach events with Boys and Girls Club of Kentuckiana, the Cabbage Patch, and Saint Stephens to a week of excitement at the 2024 PGA Championship our programming and youth were constantly out in the community.



The updated First Tee curriculum does a great job of giving our coaches flexibility in applicable scenarios, not being tied to just one core value each week but rather a phrase encompassing multiple has truly been a benefit. No matter which key commitment it is from Pursuing Goals, Growing Through Challenge, Building a Positive Self-Identity, Using Good Judgment, or Collaborating with Others each opportunity with the youth presents a phenomenal opportunity for learning and growth. All of these community events provided our youth a chance to show how amazing they are on so many levels.

The PGA Championship was truly one of the coolest experiences for many of our youth. From meeting their heroes like Xander, Rickie, Jordan, and more to simply getting to experience other opportunities that major championships bring, meeting individuals from PGA of America, Taylor-made Golf, and CBS. It was an unforgettable week and we want to thank everyone at Golf House Kentucky and PGA of America for providing the incredible opportunities that week. As you will see throughout this we had many memorable moments and pictures from the time out there!

Finally, I would like to thank our programming team Olivia, Will, and Collin. They spent many long hours dedicated to building the next generation of GameChangers in Louisville. It is remarkable to think we were down to 2 full time programming staff members in May and June and still were able to impact nearly as many youth as a fully staffed year last year. That credit mainly goes to Olivia for going above and beyond to make sure our youth were still afforded the opportunity to learn and grow even in the face of those tough circumstances. I also want to thank Juan, Brian, and Matt for their hard work on the golf course side of things and making the 2024 Men's Metro Championship an incredible success. I am excited to see the continued growth and additions in youth serving opportunities that 2025 and beyond brings.

Blake Hardesty, PGA Director of Golf

Life Skills Experience

The First Tee Life Skills Experience teaches participants ages 6 through 18 our Five Key Commitments to being a Game Changer through the game of golf. By seamlessly integrating the game of golf with character-building, we create learning experiences that help kids uncover their inner strength, self-confidence, and resilience that they can carry to everything they do. Our trained coaches not only provide golf development, but they create a safe, supportive, and empowering environment to help each child prepare for life ahead.

Golf FORE Girls — This class is led by a group of all-female coaches who teach golf and life skills to girls 6-18 years old in a “girl-friendly” environment. As an official LPGA*USGA Girls Golf Site, girl participants in this program learn how to golf in a comfortable group of other young women. Studies have shown that girls are more engaged, empowered, and energetic when they learn in a “girl-friendly” environment. Our mission is to grow the game of golf among women and this class has helped First Tee - Louisville retain girl participants in our Life Skills Experience program. We want girls to feel welcome on the golf course!

Player Development Workshops — This is a winter series that delves deeper into specific areas of the game with our participants ages 10 and up. We have in-depth conversations regarding tournament golf, rules, equipment, careers, fitness, learning the course, and technology. It is an excellent opportunity for our youth to be exposed to the “behind the scenes” of playing golf!

Winter Indoor Practice Sessions — This is another one of our Winter Programs where we set-up nets at the Shawnee Golf Course clubhouse and use our FlightScope technology to give our participants half-hour individual instruction with our coaches. In our early sessions of 2022, it had the highest attendance of any session across the board at 90.43%. Our youth have shown to enjoy golf, even in the colder months. Spots fill up each night within twenty-four hours of when we release our schedule.

First Tee — Louisville Cup — This is our end of the year Ryder Cup style event amongst programming locations. Participants ages 10 and up are chosen by demonstrating our Five Key Commitments throughout the year. A coach from each location captains that team in a nine-hole scramble.

PGA Junior League — PGA Junior Leagues brings fun, family, and friends together in a team style golf program! Youths play scrambles with their teammates against other courses, match-play style, in Louisville and learn how to play the game of golf in a comfortable yet competitive environment.

Youth On Course — Providing youth with access to affordable golf is the core of Youth On Course. Members play golf at hundreds of participating courses for \$5 or less. Thanks to the support of Golf House Kentucky, all participants are registered with Youth On Course and able to play any courses we have programming locations at a discounted rate!



Staying on Par

The First Tee – Louisville School Program teaches thousands of youth across Louisville in Jefferson and Hardin Counties. Gym teachers are trained to deliver the First Tee curriculum to their youth in school. Through safe, fun, and engaging activities, elementary students learn the fundamentals of golf, as well as the basics of our program.

This is built as a first point of contact for the youth and our program hopefully sparking their interest to join our Life Skills Experience classes.



First Tee — Louisville Schools

Johnsontown Elementary
Eisenhower Elementary
Kennedy Montessori Elementary
Goldsmith Elementary
Carter Elementary
Foster Traditional Academy
Semple Elementary
Klondike Elementary
Portland Elementary
Zachary Taylor Elementary
Maupin Elementary
Cecilia Valley Elementary
Woodland Elementary

Radcliff Elementary
Vine Grove Elementary
Rineyville Elementary
North Park Elementary
Chenoweth Elementary
Greathouse/Shryock Elementary
Lakewood Elementary
Creekside Elementary
Heartland Elementary
Lincoln Trail Elementary
Meadow View Elementary



First Tee — Louisville

By the numbers...

703 Unique participants in programming

1,741 Youth served in various programs in 2024

51% Unique minority participants

Staying with the **49%** of youth are ages 10-18



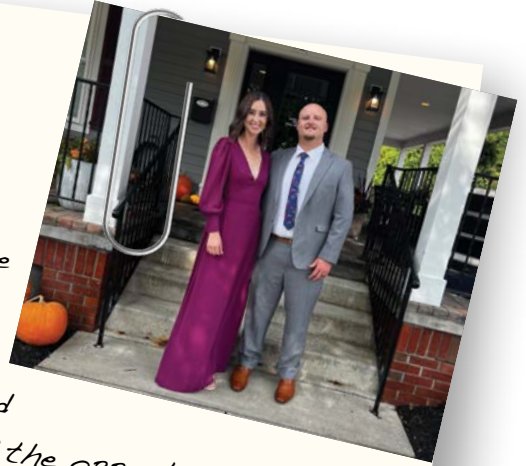
We offered 3 sessions of Life Skills Experience (LSE) classes at all of our sites. We also have continued our winter LSE offering in the form of our indoor winter practices at Shawnee. First Tee - Louisville hosted 7 Development Tour events as well as Women in Golf Day and our Emma Talley Clinic in 2023.



Alumni of First Tee — Louisville Making An Impact...

Courtney Carrico Houston

I started First Tee - Louisville when I was around 10 years old and was a participant in the program until I graduated high school. I also was an ambassador coach during high school and college before moving away. My parents loved what First Tee stood for and took advantage of the opportunity to help mold me as a person and as a golfer. During my time with First Tee, I was able to meet and collaborate with other youth across the city during First Tee programming and development events such as the Louisville Legends presentations that helped me gain skills in research, interviews, and public speaking. I was also blessed with opportunities to travel and represent our chapter in events across Kentucky, Tennessee, South Carolina, and California. These national events allowed me work on application and resume building skills that prepared me for college, they allowed me to play incredible courses and become confident with traveling at a young age, and I even met some pretty famous people including Bill Clinton and had the pleasure to participate in a panel with Kobe Bryant at the Nine Healthy Habits Summit. When I was at an event in Nashville, a physical therapist that worked for the PGA spoke with the group and gave us a mobility routine that ultimately led to me choosing a career as a physical therapist. I use skills I developed as a participant and a volunteer with the First Tee every day as I work to rehab older adults to return home and return to being active participants in the community. Golf is a lifelong sport and the First Tee gave me lifelong skills for which I will always be grateful.



Ambassador Coach Spotlight

ELLA PANKONIN

My passion for golf began in childhood when I participated in The First Tee program. The combination of dedicated coaches and an engaging environment made me eager to attend each week. This program not only provided me with essential golf fundamentals but also played a role in the development of my social and emotional skills. Golf, much like life, presents various challenges, and The First Tee effectively emphasizes the importance of overcoming these obstacles in order to achieve success. The positive mindset I gained from the program has been a guiding force throughout my golfing career and daily life. I am excited that I was able to return as a volunteer with The First Tee this past year, where I hope to inspire similar values in the children I work with each week. Witnessing the kids progress in their skills and become invested in the game of golf is truly inspiring to experience each week.



Ambassador Coach Spotlight

ZACK THIELEN

This year was my first year volunteering with First Tee- Louisville and I was pretty nervous starting out, but the team out at Quail Chase was so welcoming. The weekly practices quickly became something that I looked forward to each week. Being able to watch the kids progress every week was a very rewarding thing to experience. I am so happy I made the decision to start volunteering with this wonderful program and look forward to continuing my time with First Tee!



George "G.G." Johnson Memorial Scholarship Celebrating Juneteenth



first tee Scholarship Recipients

- | | |
|--|--|
| <p>2002 – Brian Kim, Yale University
Andrew Lardner, Jefferson Community College
Darren Armstrong, Morehouse College</p> <p>2003 – Corey Carson, University of Louisville
Jordan Barnes, St. Louis University</p> <p>2004 – Devin Lamb, Purdue University
Teddy Collins, Stanford University</p> <p>2005 – Matt Savage, Florida State University
Jordan Barnes, St. Louis University **</p> <p>2006 – Ra'Shann Martin, University of Kentucky
Marcus Pipes, Kentucky State University
Jonathan Rowan, Northern Kentucky University</p> <p>2007 – Jessica Storch, Bellarmine University
Blake Whelan, University of Louisville</p> <p>2008 – Jasmine Hamilton, Bellarmine University
Natalie Heitz, University of Kentucky
Walter Cosby, Georgetown College
Andrew Pleasant, Chicago State University</p> <p>2009 – Bradley Black, Bellarmine University
Amber Pangburn, Indiana University Southeast</p> <p>2010 – Kameron Mucker, Kentucky State University
Walter Cosby, Georgetown College **</p> <p>2011 – Mathew Pardue, Appalachian State University
Jennifer McCallister, Hanover College
Gina Nuzzo, Murray State University</p> <p>2012 – Kimberlyn Beck, Eastern Kentucky University/ JC&TC
Jalyn Shontee, University of Louisville
Gina Nuzzo, Murray State University **</p> | <p>2013 – Robin McGowan II, University of Louisville
Charles III Burns, University of Kentucky
Johnathan Crenshaw, Eastern Kentucky University
Gregory Elvin Myers, Jefferson Community & Technical College</p> <p>2014 – Mason Walthall, Northern Kentucky University
Elvin Meyers, Eastern Kentucky University</p> <p>2015 – Courtney Carrico, Bellarmine University</p> <p>2016 – Blake Heckman, Western Kentucky University
Jalen Smith, University of Louisville
Taylan Goodrich, University of Louisville</p> <p>2017 – Breana Graham, Sullivan University
Faythe Turner, Spaulding University
Maggie Barr, University of Kentucky**
Parker Walthall, University of Kentucky</p> <p>2018 – Lakayla Berry, University of Louisville
Torinae Norman, Manhattan School of Music</p> <p>2019 – Alexandria Baldon, Bellarmine University</p> <p>2020 – Veronica Pottinger-Collard, Western Kentucky Univ.</p> <p>2022 – Kayla Ansert, University of Louisville
Leyton Greeley, Asbury University</p> <p>2023 – Samia Ward, University of Kentucky
Ross Echols, Emory University
Gavin Ravens, Jackson State University</p> <p>2024 – Lucy Greeley, Jefferson Community & Technical College
LaJuan Odom, School of Visual Arts</p> |
|--|--|

**denotes recipient of Second Scholarship

First Tee — Louisville

Meet our participants!

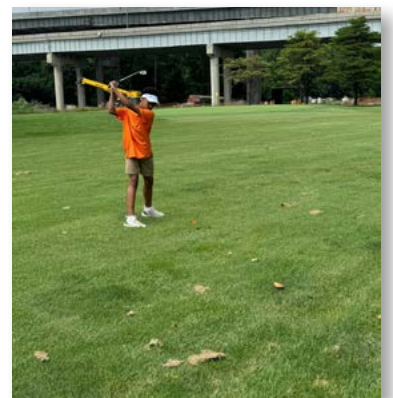
Skylar Francois

First Tee of Louisville is an amazing organization that uses the game of golf as a platform to teach children important life skills, such as responsibility, integrity, perseverance, and respect. We were introduced to First Tee by another parent in talking and after playing at Top Golf a few times we decided to enroll. Skylar has been enrolled in each session with First Tee - Louisville at Shawnee for over a year and enjoys playing and learning more about the game of golf. This organization always offers clubs, golf balls and apparel to the youth, after our first session we were gifted a brand-new golf bag. Both Coach Will and Blake are amazing at their job. I do however want to highlight Coach Olivia and her team; She is an amazing coach and mentor to these girls. We were first introduced to Coach Olivia during the winter session in 2023 and have made sure to be a part of each class she offers. She is so much more than just a coach and truly cares about the girls who progress through this program, as a parent I know that my daughter is in great hands on the course and will constantly learn each time she is taught by Coach Olivia and her team. Thank you,



Maceo Shaw

Maceo started First Tee at age 8. Golf has helped him stay focused not only on the golf course but also in school. He has attended golf class at Shawnee, Long Run and Seneca. During winter he attends the Play Development that teaches all aspects of Golf from Marketing to Landscape. Maceo has not only grown but he has matured. First Tee has been a great opportunity for Maceo. He looks forward to his golf classes with the friends that he has made. He takes every chance to play. Most recently he made the Varsity Golf team at his school. Thanks to the First Tee Staff for that you all do to make golf great for all the kids.



First Tee — Louisville

Making A Difference in our Community

Women in Golf Day

We hosted the 4th annual Women in Golf Day sponsored by the Addie and Baylor Kirchgessner Foundation on Sunday, July 7 with over 40 youth in attendance with their families. This year's panel consisted of Libby Gilliland and Cara Huff from NBC Sports Next, Carlee Shoemaker, a golf content creator, Alaina Schmitt from 5 Iron Golf, and Christine Lindsey, PGA. We also had Destiny McLeod, the PGA WORKS Fellow at Golf House Kentucky, join us via video for the event. This event was once again free to the community as a way to give everyone access to education on career options. This event allows us to show our youth and their families the opportunities the game of golf can provide outside of just being a professional player. Graeter's and food trucks were provided free to all attendees after the panel.



PGA Championship



This year's PGA Championship took place in Louisville, Kentucky at Valhalla Golf Club where our youth were invited out for a few different opportunities. On Saturday, May 11, the week before the tournament started, our youth were a part of the PGA Career Services Career Exploration Day. We had around 30 youth attend this event where they could walk the grounds of the course

and meet different people who work in the golf industry. They met a TaylorMade fitter, the Head Golf Professional at Valhalla Golf Club, the PGA merchandise team, the PGA Tournament Director, and the media broadcast team. We also had 20 youth participants out on Tuesday, May 14 for the PGA WORKS Beyond the Green Day. Youth listened to a variety of speakers discuss their careers and paths from high school to now. Youth were then able to walk the course and watch the practice rounds of the golfers. Many of our youth got to meet some of the professional golfers, including Xander Schauffele, Brooks Koepka, and Michael Block. Due to Blake winning the PGA JR League #GameChanger Award, we were also given the opportunity to have 3 of our PGA JR League players stand for the trophy presentation on Sunday, May 19. Ziva Aremu, Reese Barnett, and Michel Elias were our 3 participants who got to stand next to Xander Schauffele in their jerseys as he was awarded the Wanamaker Trophy.

First Tee — Louisville 2024 Development Tour



This was year 4 of the Development Tour Presented by the Addie & Baylor Kirchgessner Foundation. This year we shifted a bit to make things more clear for our parents and participants making our Development Tour all individual stroke play while our PGA Junior League focused more on a team aspect and collaboration.

Events are set up at an appropriate yardage by age division, this year we split to 5 divisions to help make yardages more adequate for youth including 6-9, 10-11,

12-13, 14 plus girls, and 14 plus boys. The Tour encourages parent caddies with the goal of giving youth more on-course opportunities to transfer what they have learned in our Life Skills Experience classes and use them on course.

This year we had 4 events (2 canceled due to weather) in which we saw 83% attendance and averaged 35 players per event. This was the most players per event in the history of the Tour. Thanks to our wonderful partners we are able to provide our youth with free access to these events as well as a tee gift for participating in the events. We want to thank our amazing partners again for making the Tour a continued success, without the Addie & Baylor Kirchgessner Foundation as well as our local Metro PGA Professionals hosting events none of this incredible growth would have been possible.



First Tee — Louisville Out in the Community

2024 First Tee Cup Champion



2024 L.E.E. Way Foundation



PGA Championship



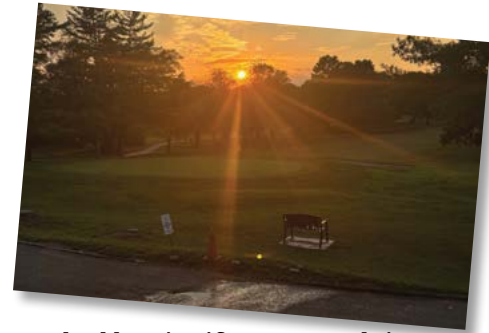
2024 Pro Junior



PGA Championship

First Tee — Louisville

Presenting...Our Shawnee Golf Course



Greetings from Shawnee Golf Course!

2024 has been an exceptional year for golf at Shawnee, marked by significant growth in rounds played and participation across our programs. Our weekly leagues remain vibrant and engaging, and we are thrilled to have welcomed an increase in new golfers, including women, youth, and individuals from diverse backgrounds. This progress reflects our commitment to making golf an inclusive and accessible sport for all.

We are proud to continue our support of First Tee – Louisville, providing life skills programming to youth in our community. Additionally, our collaboration with numerous non-profit organizations through fundraising golf outings underscores Shawnee's role as a hub for community engagement and positive impact.

As we look ahead to 2025, we remain steadfast in our belief that golf offers value far beyond economic metrics such as jobs, and revenue. Golf is a lifestyle that enhances physical, mental, and social wellness while fostering a sense of community and shared purpose.

Thank you for being a part of our journey and for contributing to the success of Shawnee Golf. Here's to building an even brighter future together.

Thank you,
Juan Mitchell, Head Golf Professional



Shawnee Golf Course Staff

Juan Mitchell,
Head Professional

Matt Riggs Jr.,
Assistant Golf Professional

Julia Vogt

Jerry Ellis

Joe Wathen

Jason White

Jaiden Ford

Charles Riggs

JoAnn Ford

Dennis Cox

Austin Coffey

Talan Logsdon



Shawneegc



@Shawneegc1926



@ShawneeGC

(502) 776-9389

First Tee — Louisville

Presenting...Bobby Nichols Golf Course



Welcome to Bobby Nichols Golf Course!

The 2024 Golf Season was a successful one at Bobby Nichols Golf Course. Over the past year, we increased the number of charity events held at the facility in addition to current league play. We also had a large increase in highschool golf matches held at the facility which continues the work done by the First Tee in bringing youth into the game of golf. I am also proud to say that we employ three high school golfers allowing them to get experience in the golf industry and learn more about the game they love. One employee is a model First Tee participant as well as mentor and has plans to attend ECU for the Golf Management Program this coming fall. With the help of Rich Calabrese, we have been able to create a plan to continue expanding our social media presence to help teach people about the course and bring business to the facility. Throughout the year, we have also seen an increase in the use of our rental facilities. On top of hosting every charity event, we also held birthday parties, bridal showers, baby showers, and multiple planned Christmas parties during the holiday season. We look forward to building off of what we have accomplished this year and continuing to grow the game at Bobby Nichols Golf Course.

Thank you,

Brian Gscheidle, Head Golf Professional



Bobby Nichols Course Staff

Brian Gscheidle,
Head Professional

Mike Schramm

Jim Aldred

Chrissy Anglin

Thomas Lardner

Keith Brown

Jake Downey

Shawn Stevenson

Cooper Render

Caleb Seow

Josh Quarles

Peyton Mcvay

Ayden Sebastian



Bobby Nichols Golf Course



@bobbynichols1965

(502) 937-9051

First Tee — Louisville

Community Partners

Corporate Partners

Addie & Baylor Kirchgessner Foundation
Allegro Group
Alpha Media
Anthem Blue Cross Blue Shield
Arthur J Gallagher & Co
Bak Holdings/Kramer Family Fund
Bell Restaurant Group
Benjamin J Byrne & Associates
Bob Hook Chevrolet
Broughton & Associates LLC
Brown-Forman Corporation
Buffalo Construction
Carl and Carleen Herde Fund
CBI Insurance
CBRE
Central Bank & Trust Co.
Century Bank
Charles Schwab
Cherry Bekaert
Churchill Downs
Cigna Health
Collett Automotive
Commonwealth of Kentucky
Cox Family Foundation
Creative Interiors of Anchorage
Crestwood Meat
Crown Staffing
Cunningham Golf Car Co. Inc.
Delta Dental of Kentucky
Dentons Bingham Greenbaum
Desert of Kentucky
Design Plus Incorporated
DV Easts LTD. CO
First Financial Bank
First Saturday Real Estate
Flexo Wash
Freedom Mini Dental Implants
French Lick Resort
Frontstream for UPS
Galan's Meat Market
Golf Headquarters
Harding, Shymanski & Co. Psc
Harshaw Trane
HB Brown Design
HTP, Inc

ISCO
Johnson and Wade Trucking
KEMI
Kentuckiana Law Enforcement
Kentucky Golf Foundation
Kentucky Planning Partners
Kirchdorfer Family Foundation
Kosair for Kids
Kramer Family Fund
Kroger
L&N Credit Union
LBMC
LG&E & KU
Louisville Metro
Louisville Paving
Louisville Urban League
Louisville Web Nerds
Manna, Inc
Material Handling Systems
McGriff Insurance
Melgal LLC
Merrick Printing
Merrick-Kemper Construction
MIJA LLC
Millennial Title, LLC
Moby's Auto Spa
Norton Healthcare - Executive Office
NPT Partners, LLC
Old National Bank
Page Financial Services
Park National Bank
PayPal Giving Fund
Pepsico Legacy AP Interface
PharMerica
PricewaterhouseCoopers
ProRehab
Ramsey Evergreen Foundation
RamTell, Inc.
Republic Bank
Robert H. Clarkson Insurance
Rogers Group Inc.
Savemore Hardware
Schulte Family Dentistry
St. Matthews Chiropractic
Stifel - The Kremer Group
Stoll, Keenon, Ogden
Techmatic - San Diego

The Boys and Girls Clubs
Dick's Sporting Goods Foundation
Porcini/Farmer Children's Foundation
TORO
Trio Commercial Property Group
Truist
UNIPAK, LLC
UPS
Valhalla Golf Club
Wagner Electric
Woodbine Construction
Zoeller

Golf Partners

AJGA
Big Spring Country Club
Bobby Nichols Golf Course
Callaway Golf
Charlie Vettiner Golf Course
Cobra Puma Golf
Different Strokes Golf Ctr.
Golf Galaxy
Golf Headquarters
Golf House Kentucky
Greenwell Golf LLC
Harmony Landing Country Club
Hunting Creek Country Club
Hurstbourne Country Club
Iroquois Golf Course
Lake Forest Country Club
Long Run Golf Course
Louisville Golf Classic
LPGA Amateurs, Louisville Region
Meade County Activity Center
Nevel Meade Golf Course
Oldham County Country Club
Oxmoor Country Club
Owl Creek Country Club
Persimmon Ridge Golf Club
PGA of America
Ping Golf
Polo Fields Golf & Country Club
Quail Chase Golf Course
Seneca Golf Course
Shawnee Golf Course



Golf Partners (con't)


Sun Valley Golf Course
T Betz Golf LLC
Taylormade Golf
University of Louisville
Golf Club
USGA
Valhalla Foundation
Wildwood Country Club
World Golf Foundation
Youth on Course

Individual Donors

Gregory Albright
Mike Anderson
Susan Andriot
Brian Argabright
Phillip Armbruster
Douglas Ash
Richard Askren
Edward Beeler (IRA)
David Beets
Karen Blair
Kevin Blair
Patricia Borders
Scott Brinkman
Jon Brown
Elizabeth Brown
Richard Calabrese
David (Dave) Calzi
Barbara Chapman
Margaretta Chessler
Robert Clarkson
David Clayton
Tina Click
Connie Clifton
Randy Coe
Aaron Cole
Robert Condo Jr.
Paul Costel
William Cox
Nick D'Andrea
Barbara Davis
Douglas Davis
Melissa De Smet
Ashley Dearing
Tim Delong
Steve DeWeese

Chris Dickerson
Dale Dodrill
David Dries
Sandra Easley
Chris Edelen
Alice Edwards
Sonnie Edwards Moore
Jerry Ellis
Earnie Ellison
Richard Evans
Greg Fischer
Daniel Fortney
Steven Frank
Patricia Gahm
Chad Gahm
Julie Gahm
Weezie Gettelfinger
John Gilligan
Ellen Greeley
Kevin Greenwell
Kenya Guarnieri
Cindy Hall
Duran Hall
Wendy Hall
Olivia Hardesty
Emmett Hardin
Emmett Hardin
Deonna Hargrove
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FIRST TEE LOUISVILLE



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D'Shawn Johnson
Executive Director



Blake Hardesty, PGA
Director of Golf



Olivia Hardesty, PGA
Program Coordinator



Heidi Kraft
Development
Director



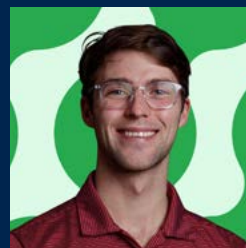
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Coordinator



Collin Young
Program Specialist



Amanda Cruey
Administrative
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Brian Gscheidle
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Bobby Nichols Golf Course



Juan Mitchell
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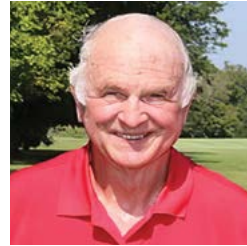
First Tee — Louisville Executive Committee



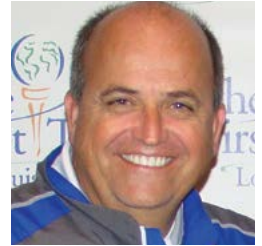
Swain Beard
President



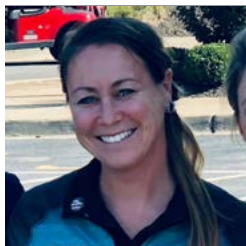
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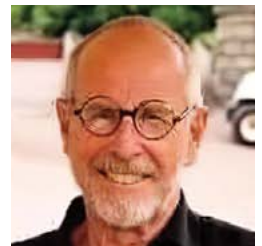
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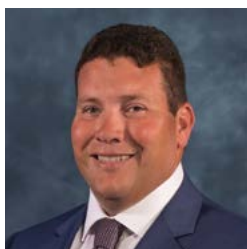
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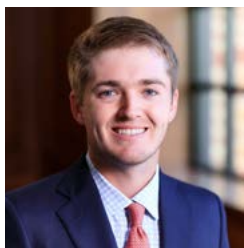
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First Tee — Louisville Graduates Page

Lucy Greeley

Lucy has been in First Tee - Louisville programming since joining in 2015 as a PLAYER in our 6-9 sessions. She stayed as an active participant through 2021 moving up through what was formerly our Eagle level. As she moved up through the program Lucy became an active Ambassador Coach helping primarily with our Shawnee classes. She served as a participant speaker for several years as well as played and volunteered at our Ladies of the Links Tournament. She balanced successful high school basketball, cross country, fantastic grades, and a job throughout High School. She played on our Pro Junior Team in 2021 as well. Lucy has always been an incredible First Tee Ambassador. She is now a Freshman at Jefferson Community and Technical College pursuing a career in Nursing.



LaJuan Odom

LaJuan was an active First Tee participant since joining in 2015 as a PLAYER in our 6-9 sessions. He spent time in our PLAYER, Development, and Elite classes throughout his time as a participant. LaJuan was always a positive influence on his peers in class being a leader in the life skill development side of the program. These qualities he exhibited especially as a Senior will help him as he pursues his next endeavor at the School of Visual Arts. We look forward to all of the success we hope he sees as he progresses through life!



First Tee — Louisville Awards

Morgan Stanley Coach Diversity Initiative Honoree

During the 50th celebration of THE PLAYERS in March 2024, Morgan Stanley partnered with First Tee to honor 50 coaches at their hospitality venue during the tournament. Olivia Hardesty, PGA was selected as one of these coaches to be featured alongside First Tee - Louisville participant Emma Heinz-Cole for her dedication to growing girls golf. Olivia went to Jacksonville, Florida to attend the tournament and view the display honoring the coaches.



2024 PGA JR League #GameChanger Award



At the 2024 PGA Show our Director of Golf Blake Hardesty, PGA was honored as a 2024 PGA Junior League #GameChanger Award Winner. This distinction recognizes coaches who embrace an array of Player Engagement programming including 24 or more active players, a 13u and 17u team, as well as host a PGA Family Golf event. Blake was one of 3 winners in the Kentucky PGA Section and only one at a public facility in the Louisville area.

2024 J.W. Janes Award

D'Shawn Johnson was chosen as the winner of the 2024 J.W. Janes Award! Founded in 1985, the Kentucky Golf Association's J.W. Janes Award is presented to an individual in recognition of their outstanding contributions to amateur golf in Kentucky. Key areas of contribution include: administration, fundraising, governance, promotion, rules officiating, and teaching (volunteer).



Judy Eubank

Carter

John Eubank

Payden

Brock Hinkle

Hunter Ziller

David
Hedden

Tatton
Hopper

Thank You



first tee

louisville

Nathaniel
Bayuchamp

Emma Heiny-Lole

Eaton

Carter Scanlon

Joshua
Hernandez

Keegall

Skylar Francois

Leaf

Charles Hackman

Mico Victor

Nolan

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caroline

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